



**Setting Objectives
Achieving Goals
Mentoring Relationship**

The new Soroptimist International BeNeLux Mentoring Program focusses on young women with leadership potential.

It aims to support them to achieve their goals and have an impact on their professional, public and private life. Professional and personal development go hand in hand with strengthening a commitment to society.

The aims of the Mentoring Program are in line with the goals of Soroptimist International:

- improving the status of women,
- ensuring equal opportunities for women,
- advancing women as decision-makers,
- creating and expanding a network of:

Women for Women.

International workshops are in English.

During the mentoring process the Mentor, as an experienced leader, offers her partnered Mentee professional advice, individual feedback and access to an established professional SI network. The Mentee and Mentor Tandem will be from the same country.

Soroptimist International BeNeLux provides its network and the know-how of its members, who are experienced women in leadership positions.

The starting point for selecting (matching) a Soroptimist Mentor is the Mentee's specific development objectives and based thereon, the relevant BeNeLux Soroptimist members will be approached to become a Mentor for one of the participating Mentees in her country, for a period of 9 months. The Mentors participate partly in the interactive workshops in the three countries.



a global voice for women

**BeNeLux Coordinators of
Soroptimist International**

Belgium Union

Marlise Binder : mentor.sib@soroptimist.be

The Netherlands Union

Ellen Joy Groosman: SI.mentor.NL@gmail.com

Luxembourg Union

Simone Polfer : spolfer@pt.lu
SI Luxembourg is leading the program coordination.

Advancing & Empowering Women

**BeNeLux Mentoring
Program of
Soroptimist International**



Program Concept

The program is intended for young women with career aspirations and offers nine months of mentoring from September 2017 to June 2018.

Three international training sessions will be held in Belgium, The Netherlands and Luxembourg. All meetings offer the opportunity for an exchange of knowledge with women leaders from the private and public sector, and focus on European policies targeting gender equality in decision making positions.

Kick Off Event

September 29-30, 2017 workshop in Belgium

Venue will be announced soon

- Introducing mentoring, roles, expectations and success factors
- Career planning part I
- Self-assessment and setting goals
- Teambuilding and networking amongst Mentees and Mentors

Mid-Term Reflection Workshop

February 2-3, 2018 workshop in Luxembourg

Venue will be announced soon

- Mid-Term reflection of the mentoring process
- Efficient communication and conflict negotiation
- Leadership in times of crisis
- Self-PR, business networking and Work-life balance

Closing Conference

June 8-9, 2018 workshop in The Netherlands

Venue will be announced soon

- Career planning part II
- Final reflection of the mentoring process
- Closing session with the Mentors, celebrating together



Educate to Lead



Educate to Lead

is SI's current flagship **program focus**.

Using education, empowerment and enabling opportunities such as the BeNeLux Mentoring Program. SI is actively improving the lives and status of women and girls.

Organisers

Soroptimist International (SI) is the world's largest service organisation of some 78,000 professional women. Soroptimists inspire action and implement projects to transform the lives of women and girls through:

- a global network of members and international partnerships,
- commitment to a world where women and girls can achieve their individual and collective potential,
- realizing aspirations and having an equal voice in creating strong, peaceful communities.



Target audience

The BeNeLux Mentoring Program of Soroptimist International is aimed at women, currently professional active, who:

- have 3-5 years of professional experience,
- are aiming for a leadership or management position,
- support networking between women,
- understand the importance of civic and social responsibility,
- are interested in an international exchange.

Participation is limited to 12 young women from Belgium, The Netherlands and Luxembourg.

Interested?

Please send your application with CV and motivation letter to the SI Coordinator of your country (see back page) before June 30, 2017.

Your investment:

As Mentee you contribute € 600 towards the program.

This covers:

- training material, conference room and catering costs for the workshops.

Additional costs of a max of € 500 cover:

- hotel accommodation and travel for the workshops (twin-bedded room and car sharing).

Your return on investment:

- sharing of knowledge with women leaders,
- access to a high quality Mentoring Program delivered by SI professional leadership trainers and SI Mentors on a solidarity basis.